

STATEMENT ON MODERN DAY SLAVERY AND HUMAN TRAFFICKING

This anti-slavery/anti-human trafficking statement (this “**Statement**”) is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 (the “**Act**”) and has been adopted by Inspired Entertainment Inc. and all its subsidiaries (“**Inspired**”) as our statement on modern day slavery and human trafficking for the financial year ending 31 December 2023. This Statement sets out the steps taken by us to prevent the occurrence of modern-day slavery and/or human trafficking in our business or in any of our supply chains between 1st January and 31st December 2023.

Background

We are a global gaming technology company headquartered in the United States, with principal operating facilities located in the United Kingdom, India and Italy. As of 31 December 2023, we employ approximately 1,500 employees. We supply content, platform and other products and services to online and land-based regulated lottery, betting and gaming operators worldwide through a broad range of distribution channels, predominantly on a business-to-business basis. We provide end-to-end digital gaming solutions (i) on our own proprietary and secure network, which accommodates a wide range of devices, including land-based gaming machine terminals, mobile devices and online computer applications and (ii) through third party networks. Our content and other products can be found through the consumer-facing portals of our interactive customers and, through our land-based customers, in licensed betting offices, adult gaming centers, pubs, bingo halls, airports, motorway service areas and leisure parks.

Our customer base includes regulated operators of lotteries, licensed sports bookmakers, gaming and bingo halls, casinos and regulated online operators, adult gaming centers, pubs, holiday parks, and motorway service areas. Our products are designed to operate within applicable gaming and lottery regulations and our customers are regulated gaming or lottery operators or are otherwise licensed to operate our products.

We conduct business across different jurisdictions of which Great Britain, Italy and Greece have historically contributed the most significant recurring revenues. We are licensed or certified (as applicable) in the United Kingdom, Greece, and we are registered in Italy. We are licensed by regulators in other jurisdictions such as Alderney, Belgium, Gibraltar and Malta; we hold licenses in the Canadian provinces of Alberta, Nova Scotia, Oregon, Ontario and Saskatchewan and with the States of Connecticut, New Jersey, Illinois, Michigan, Pennsylvania and West Virginia.

Our Supply Chain

Given the strictly regulated nature of the gaming sector in the UK and the other markets in which Inspired operates, we consider the risk for our business to be affected by modern day slavery and/or human trafficking as low. However, we remain alert to such risks and consistently verify and audit all our suppliers with a view towards addressing such risks. Our supplier agreements include provisions obliging our suppliers to comply with all applicable laws.

Our employees are advised to pay particular attention to suppliers that provide services from higher risk territories and immediately report any concerns to our Executive Management or Legal and Compliance Teams who will promptly investigate and take appropriate action in the event that such concerns are reported.

We have developed a number of compliance policies designed to combat any unethical business conduct and expect our suppliers to comply with our Code of Ethics. We operate a Whistleblowing Policy to provide adequate protection for employees who raise any such concerns. Other pertinent Inspired policies and standards include:

- ISO 9001 compliant Control of External Providers’ policy
- Anti-Corruption & Bribery Policy
- Insider Trading Policy
- Conflict of Interest Policy
- ISO 27001 compliant Information Security Management System

We expect our suppliers to share our commitment on human rights and zero tolerance approach to modern slavery. The use of forced or slave labour, whether in the form of indentured, bonded or prison labour by any entity within the Inspired supply chain is prohibited. Additionally, support of human trafficking of involuntary labour through threat, force, fraudulent claims or any other form of coercion is also prohibited. Where it is found that a supplier has breached this policy then we shall immediately terminate our relationship with that supplier.

We will continue to monitor and review our processes to prevent any form of modern-day slavery and/or human trafficking in our business or supply chain.

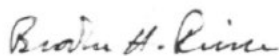
Supplier Lifecycle Management

Notwithstanding existing policies and controls Inspired has a dedicated project in place to holistically manage the supplier lifecycle. This is being spearheaded by Inspired’s Director of Procurement and is sponsored by the VP of Commercial Operations.

Fundamental to this will be succinct, routine and uniform risk evaluation as part of the due diligence process prior to any contractual agreement being formed with a supplier and prior to any onboarding. This process will include continual monitoring and assessment through the lifetime of contractual agreement until the termination and subsequent disengagement of a supplier. The project is currently in flight and process improvements are underway as part of a phased release which are expected to be completed in FY2024/5.

Annual Review

We will conduct an annual review of this Statement.



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Brooks Pierce, President & Chief Executive Officer

This statement has been approved by the Board of Inspired Entertainment, Inc and each of its relevant subsidiaries in compliance with the UK Modern Slavery Act on 29th May, 2024.